



<b>Job Description</b>			
SAP position number:	7045	Date approved:	April 2016
Classification:	APS 5	Closing date:	
Job Title:	Research Technician		
Division:	Parks Australia	Branch:	Parks Island & Biodiversity Science
Section:	Biodiversity Science	Location:	National Seed Bank, Australian National Botanic Gardens
Immediate supervisor:	Research Scientist and Manager (APS 6)		
<p><b>Note: Is the classification compliant with the current APSC Work Level Standards?</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO  <b>For more information about the APSC Work Level Standards view:</b>  <a href="http://intranet.environment.gov.au/PoliciesandGuidelines/Documents/APS%20Work%20Level%20Standards.docx">http://intranet.environment.gov.au/PoliciesandGuidelines/Documents/APS%20Work%20Level%20Standards.docx</a></p>			
<b>Security:</b>			
Highest level of Classified material handled in position:	Unclassified		
Security clearance level required:	Nil Held		
<p><b>Note:</b> If a security clearance is required the successful applicant must obtain and maintain the appropriate security clearance level for the duration of their employment in the position.</p>			
<b>Duties</b>			
<p>For more information about the Department's strategic plan and outcomes view:  <a href="http://www.environment.gov.au/about/publications/strategic-plan.html">http://www.environment.gov.au/about/publications/strategic-plan.html</a></p>			
1.	Plan, coordinate and oversee a seed testing program for native flora and undertake conservation and/or research projects as applicable to meet the conservation priorities of Parks Australia.		
2.	Design, conduct, analyse and interpret experiments on the germination and seed banking characteristics of a broad range of native flora.		
3.	Prepare clearly structured and concise reports, technical publications, and presentations, for internal and external audiences.		
4.	Manage the National Seed Bank laboratory to ensure equipment is operational and stock is safely stored and adequate to meet research needs.		
5.	Enter and maintain germination test data in the ANBGs electronic database in an accurate and timely manner.		
6.	Train and supervise volunteers, students and staff in experimental and laboratory methods, as required.		
<b>Selection criteria</b>			
<p>All criteria will be assessed in relation to the candidate's ability to perform in accordance with:</p> <ul style="list-style-type: none"> <li>• The APS Values, APS Code of Conduct and APS Employment Principles;</li> <li>• The social justice principles of equity and workplace diversity; and</li> <li>• Workplace health and safety</li> </ul>			
1.	Experience reviewing relevant literature and designing, conducting, analysing and interpreting results		



	of plant based and/or biological experiments.
2.	Ability to plan own work to deliver projects to completion and contribute to work area planning to meet organisational and project needs.
3.	Ability to communicate clearly in a scientific written format; and to communicate effectively with a diverse range of colleagues at different levels via oral and written communication methods.
4.	Ability to maintain a well stocked, safe and tidy laboratory working environment and coordinate laboratory use during busy periods.
5.	Experience handling data in accurate and efficient ways using appropriate data management practices and data visualisation and analysis tools.

**Employment Conditions**

A Bachelor of Science or similar qualification and/or experience is required for this position.

**Application Details**

- Applications should be made through the department’s online recruitment system at: <http://www.environment.gov.au/jobs/opportunities/index.html> if you are unable to access the internet, please submit your application to the contact officer below.
- Applications should consist of a 1 – 2 page statement of claim demonstrating your suitability for the role. Please use the selection criteria as a guide of the skills and capabilities required for this position, as well as a current CV including names and contact details of at least two referees.
- Information for applicants with disabilities: [www.environment.gov.au/about/jobs/applicants-with-disabilities.html](http://www.environment.gov.au/about/jobs/applicants-with-disabilities.html)
- This is a full time non-ongoing job opportunity. This opportunity is being offered for an initial 12 month period with a possibility of extension.
- To obtain more information about the position please contact the person below:

Name:	Lydia Guja
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